

Outstanding Care,
Compassionate People,
Healthier Communities



Sherwood Forest Hospitals
NHS Foundation Trust

Annual Summary 2025/26

For our full Annual Report & Accounts 2025/26,
please visit the Sherwood Forest Hospitals website.



Introduction

It is our pleasure to present this year's summary of what has been another significant and successful year for Sherwood Forest Hospitals.

Over the past 12 months, our colleagues have continued to deliver outstanding care to our patients and communities despite the ongoing pressures facing the NHS nationally. From rising demand for services to financial challenges and workforce pressures, our teams have remained focused on providing safe, effective and compassionate care every day.

Throughout 2025/26, we have continued to strengthen our commitment to quality improvement and patient safety. The launch of our new Patient Safety and Quality Strategy sets out a clear vision for how we will continue to improve services, learn from feedback and ensure the highest standards of care for everyone who uses our hospitals.

There has been much to celebrate. Newark Hospital maintained its overall Care Quality Commission rating of Good, with inspectors awarding an Outstanding rating for Caring and recognising the exceptional support provided to patients and families. We also opened our new Clinical Research Unit, expanded community-based research through our Mobile Research Unit, and continued to grow opportunities for patients to take part in research that could shape the future of healthcare.

We have continued to invest in improving patient experience, strengthening dementia care, enhancing end of life services, increasing patient engagement and ensuring that the voices of patients, carers and communities are at the heart of everything we do. Through initiatives such as Coffee and Connect, Patient Safety Partners and our ongoing work to reduce health inequalities, we are working closely with the people we serve to improve care together.

None of this would be possible without our remarkable colleagues. Their dedication, professionalism and compassion continue to make Sherwood Forest Hospitals a place where patients receive excellent care and where people are proud to work. We remain the highest-rated NHS Acute Trust in the East Midlands as a place to work, according to the NHS Staff Survey, and we are incredibly grateful for the contribution every colleague makes.

While we are proud of our achievements, we know there is always more to do. We remain committed to listening, learning and improving. By working together with our staff, patients, partners and communities, we will continue to deliver outstanding care, support healthier communities and improve lives across mid-Nottinghamshire. Thank you for your continued support. Together, we are improving lives.



Rukshana Kapasi
Chair



Jon Melbourne
Chief Executive

Our year: April 2025 to March 2026



April 2025: Mobile Research Unit launched

Mobile Research Unit became operational, helping bring research opportunities directly into communities and harder-to-reach areas. Funding was later secured for a permanent unit

May 2025: Coffee and Connect patient engagement forums launched

New engagement forums introduced to give patients, carers and communities more opportunities to influence service improvements and share feedback



May 2025: Last Days of Life Observation module launched

New electronic assessment tool introduced on Nervecentre to support patients receiving end of life care and enhance comfort monitoring.

June 2025: Trust's Maternity department reaccredited with UNICEF's Stage 3 Baby Friendly Initiative status

The Maternity Department passed the recent re-accreditation for Stage 3 Baby Friendly Initiative by the United Nations Children's Fund (UNICEF). Stage 3 is the highest level of accreditation available before applying for the Gold Sustainability Award.



Our year: April 2025 to March 2026

Continued...



August 2025: Dementia-friendly improvements rolled out

New dementia-friendly signage, clocks and environmental improvements introduced across hospital sites to better support patients living with dementia.

August 2025: Mansfield Community Diagnostic Centre offers lung tests

Patients with breathing difficulties are among those who can now benefit from vital lung health tests at Mansfield Community Diagnostic Centre (CDC).



October 2025: Nottingham Trent University and Sherwood Forest Hospitals NHS Foundation Trust Sign Landmark Memorandum of Understanding

Nottingham Trent University (NTU) and SFH signed a memorandum of understanding to formalise a strategic partnership aimed at enhancing healthcare education, research, and innovation across Nottinghamshire and the wider region.

October 2025: Successful Launch of New Clinical Research Facility Marks Major Milestone for Local Healthcare

A new, purpose-built Clinical Research Facility (CRF) has opened at King's Mill Hospital, as Sherwood Forest Hospitals continues its work to advance clinical research and improve patient care across the local community.



Our year: April 2025 to March 2026

Continued...



November 2025: Newark Hospital inspected by the Care Quality Commission

Inspectors later awarded Newark Hospital an Outstanding rating for Caring, while maintaining its overall Good rating. End of life care was also upgraded to Good.

November 2025: Daring abseilers raised over £36,000 for our hospital charity

More than 130 hospital staff and members of the public took part in a daring abseil from the sixth floor of King's Mill Hospital, raising more than £36,000 for Sherwood Forest Hospitals Charity.



December 2025: No Hate Here: Sherwood Forest Hospitals launches #NOHATEHERE to tackle discrimination

SFH launched a powerful new strand of work #NoHateHere as part of its ongoing commitment to tackle discrimination, harassment, and abuse across its sites.

January 2026: New Clinical Research Unit opened

An eight-bed Clinical Research Unit opened to patients, expanding opportunities for research and innovation at Sherwood Forest Hospitals



Our year: April 2025 to March 2026

Continued...



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NHS Foundation Trust

**NATIONAL
STAFF SURVEY
2025**

March 2026: Staff Survey results published

More than 3,600 colleagues took part in the NHS Staff Survey, with response rates remaining above the national average and colleagues continuing to report pride in working for Sherwood Forest Hospitals.

April 2026: Newark Hospital recognised as Outstanding for Caring

CQC published its inspection report, recognising Newark Hospital's exceptional approach to patient care and awarding an Outstanding rating for Caring.



April 2026: Martha's Rule to be rolled out Trust-wide following successful pilot

A national patient safety initiative that gives patients and families the right to request a rapid review if they are worried a patient's condition is getting worse is being expanded across Sherwood Forest Hospitals.

April 2026: Mansfield Community Diagnostic Centre opened

The Trust updated its statements of purpose following the opening of the new Community Diagnostic Centre at Mansfield Community Hospital, increasing access to diagnostic testing closer to home.



Annual Summary 2025/26

Performance highlights



3,376 babies born at
Sherwood Forest
Hospitals



Patients treated in our
Urgent and Emergency
Care services in 2025/26



Outpatient appointments
delivered across our
hospitals



Good

£575.5 million

Total operating income

£577 million

Total operating expenses

£384.2 million

Total staff costs

1,647

Patients participated in
research studies during
2025/26, helping shape the
future of healthcare and
bringing innovative
treatments closer to home.



Annual Summary 2024/25

NHS National Staff Survey

59%

Colleagues who said they are proud to work at Sherwood Forest Hospitals



Questions scored significantly better than the sector average

67%

Colleagues who were happy with the standard of care provided by the Trust



The majority of staff (82%) agree that care of patients remains the organisation's top priority.

11%

Above the national average response rate for Acute Trusts



3,615 colleagues responded to the 2025 National Staff Survey

What happens now?

- Continue listening and engaging with colleagues through regular surveys and conversations.
- Deliver Trust and divisional action plans based on staff feedback.
- Focus on improving colleague wellbeing, morale and workplace experience.
- Encourage more colleagues to take part in future surveys so every voice is heard.

Board of Directors



Jon Melbourne
Chief Executive



Rukshana Kapasi OBE
Chair



Phil Bolton
Executive Chief Nurse



Sally Brook Shanahan
Director of Corporate Affairs



Simon Illingworth
Chief Operating Officer



Steve Banks
Non-Executive Director
and Vice Chair



Barbara Brady
Non-Executive Director



Richard Cotton
Non-Executive Director



Manjeet Gill
Non-Executive Director



Richard Mills
Chief Financial Officer



Dr Simon Roe
Chief Medical Officer



Robert Simcox
Chief People Officer



Lisa Maclean
Non-Executive Director



Neil McDonald
Non-Executive Director



Andrew Rose-Britton
Non-Executive Director



Professor Sir Jonathan Van-Tam
Associate Non-Executive Director
(Research and Innovation)

Council of Governors

Mansfield, Ashfield and surrounding wards



Liz Barrett OBE
Lead Governor



Tracy Burton



Neal Cooper



Nabeel Khan



Pam Kirby



Samantha Musson



Mitchel Speed



Justin Wyatt



Julie Kirkby



Iain Peel



Gurtej Sandhu



Jane Stubbings

Newark, Sherwood and surrounding wards



Neil Fuller



Ann Gray



Peter Gregory



Shane O'Neill



Dean Wilson

Rest of England

Staff governors



Samantha Musson



Mitchel Speed



Justin Wyatt

Appointed governors



Cllr Barry Answer
Nottinghamshire
County Council



Cllr Linda Dales
Newark and Sherwood
District Council



Cllr Angie Jackson
Mansfield District
Council



Julie Scarle
Appointed Governor -
Volunteers



Nikki Slack
West Notts College



Cllr David Walters
Ashfield District
Council

Annual Report Summary 2025/26

You can download the Trust's full Annual Report & Accounts 2025/26 on our website at

<https://www.sfh-tr.nhs.uk/about-us/regulatory-information/publications-and-reports/>

If you would like to request this document in a different language or format, please contact the Communications Team at Sherwood Forest Hospitals on sfh-tr.communications@nhs.net or call 01623 672 794.

Read the full
Annual Report &
Accounts

